

Our Board



John W Whybrow ^{d, n}
Chairman

Appointment and election

Appointed to the Board on 1 August 1997 and became Chairman on 13 December 2002. Last re-elected in 2008 and standing for re-election in 2009.

Experience

Chairman of the Nominations Committee and a member of the Disclosure Committee. Mr Whybrow is a non executive director of DSG International plc and was Chairman of CSR plc from March 2004 until May 2007. He was President and Chief Executive Officer of Philips Lighting Holding B.V., based in the Netherlands, until 2001 and Executive Vice President, Philips Electronics from 1998 until March 2002, when he returned to the UK. Mr Whybrow is Chairman of Petworth Cottage Nursing Home. Age 62.



Ian K Meakins ^{d, e, t}
Group Chief Executive

Appointment and election

Appointed to the Board on 13 July 2009. Standing for election in 2009.

Experience

Mr Meakins was, until April 2009, Chief Executive of Travelex Holdings Ltd, the international foreign exchange and payments business. Previously he was Chief Executive Officer of Alliance UniChem plc until its merger with Boots in July 2006 and prior to that, was President, European Major Markets and Global Supply for Diageo plc, between 2000 and 2004, spending over 12 years with the company in a variety of international management positions. Mr Meakins is a director of the Impetus Trust. Age 53.



Robert H Marchbank ^e
Chief Executive Officer, Europe
and Managing Director,
Wolseley UK Limited

Appointment and election

Appointed to the Board on 24 January 2005. Last re-elected in 2008.

Experience

Mr Marchbank is responsible for all the European businesses. He first joined Ferguson Enterprises Inc. in 1982 and in 2001 he moved to the UK to join the newly created Wolseley Group headquarters as Director of Strategic Planning and was then appointed as the Director of Information and Processes. Mr Marchbank took on full operational responsibility as MD for Wolseley UK and Ireland in July 2008. Age 49.



Gareth Davis ^{a, n, r}
Non Executive Director

Appointment and election

Appointed to the Board on 1 July 2003. Standing for re-election in 2009.

Experience

Senior Independent Director and a member of the Audit, Remuneration and Nominations Committees. Mr Davis has been Chief Executive of Imperial Tobacco Group plc since its incorporation in 1996, having spent the last 37 years in the tobacco industry. Age 59.



Andrew J Duff ^{n, r}
Non Executive Director

Appointment and election

Appointed to the Board on 1 July 2004 and last re-elected in 2007.

Experience

Chairman of the Remuneration Committee and a member of the Nominations Committee. Mr Duff is Chief Executive of RWE npower plc. He spent 16 years at BP plc where he held leading positions in marketing and oil trading and was latterly the Director of Strategic Planning for BP Oil, USA. Mr Duff is a member of CBI President's committee, the CBI Climate Change board and the Green Fiscal Commission and is also a fellow of the Energy Institute. Age 50.



James I K Murray ^{a, n}
Non Executive Director

Appointment and election

Appointed to the Board on 12 April 2002 and last re-elected in 2007.

Experience

Chairman of the Audit Committee and a member of the Nominations Committee. Mr Murray, a chartered accountant, was a Non Executive Director of UK Coal PLC and was also Finance Director of Land Securities PLC from 1991 until his retirement in 2001. Mr Murray is the Chairman of Trustees of the Land Securities Pension Fund. Age 63.



Frank W Roach^e
Chief Executive Officer,
North America

Appointment and election

Appointed to the Board on 16 December 2005. Standing for re-election in 2009.

Experience

Mr Roach is responsible for all the North American businesses. He first joined Ferguson Enterprises Inc. in 1976 and has held a number of business roles. In 2005, Mr Roach was appointed as Senior Vice President of the Wolsley North America management team, playing a key part in further developing and expanding the Group's North American businesses. Age 58.



Stephen P Webster^{d, e, t}
Chief Financial Officer

Appointment and election

Appointed to the Board on 1 August 1994. Last re-elected in 2008.

Experience

Mr Webster, a chartered accountant, was appointed as Group Finance Director on 9 December 1994. He is chairman of the Disclosure and Treasury Committees. He was formerly a partner in Price Waterhouse. Mr Webster was a Non Executive Director of Bradford & Bingley plc until November 2008. Age 56.



Alain Le Goffⁿ
Non Executive Director

Appointment and election

Appointed with effect from 1 September 2009. Standing for election in 2009.

Experience

Mr Le Goff retired as Executive Vice President, Supply of Reckitt Benckiser plc in March 2009, a position he had held for ten years. He joined Benckiser in 1986 as industrial director in France before moving to Germany in 1992, later becoming global logistics director. Mr Le Goff is currently a non executive director of Coty Inc., a US based leader in fragrances and of the holding company of the Birds Eye Iglo Group, a UK based leader in frozen food. Age 57.



Nigel M Stein^{a, n, r}
Non Executive Director

Appointment and election

Appointed to the Board on 1 December 2003 and standing for re-election in 2009.

Experience

A member of the Audit, Remuneration and Nominations Committees. Mr Stein, a chartered accountant, is currently Chief Executive Automotive of GKN plc and during his 15 years with this group has worked in a number of senior financial roles; he was, until September 2007, the Finance Director. Prior to GKN, he held senior financial positions with Laird Security Systems and Hestair Duple Limited. Age 53.



Richard Shoylevkov^{d, e}
Group Company Secretary and
General Counsel

Appointment

Joined Wolsley plc in November 2007.

Responsibilities

He is secretary to the Board and all Committees of the Board and is a member of the Disclosure and Executive Committees. Mr Shoylevkov, a solicitor, has responsibility for the Group's legal affairs, risk management and corporate responsibility. Age 44.



Michael P Wareing^{a, n, t}
Non Executive Director

Appointment and election

Appointed with effect from 1 October 2009. Standing for election in 2009.

Experience

Mr Wareing was International Chief Executive of KPMG from 2005 until he retired in September 2009, having previously been Chief Executive of KPMG's Europe, Middle East and Africa region. Joining KPMG in 1973, he worked in a variety of roles, as both advising major plc clients, including the audit partner, and running a large global organisation in his own right. Throughout his career Mr Wareing has been closely involved with a number of charities/public bodies, including his appointment in 2007 as the Prime Minister's Special Envoy for the reconstruction of Southern Iraq and Chairman of the Basra Development Commission. He is Chairman of CSR 360 and is also a Board member of Business in the Community and Business Action on Homelessness. Age 55.

^a Member of the Audit Committee

^d Member of the Disclosure Committee

^e Member of the Executive Committee

ⁿ Member of the Nominations Committee

^r Member of the Remuneration Committee

^t Member of the Treasury Committee